



OHS/WHS MANAGEMENT SYSTEMS



To be truly effective, health and safety has to be an everyday process supported by all as an integral part of workplace culture.

Health + Safety Executive, The UK national independent watchdog for work-related health, safety and illness.

Every business, no matter how small or large, has a legal and moral responsibility to care for the health and safety of their workforce and to ensure that they go home safe at the end of the working day.

An Occupational Health and Safety Management System (OHSMS) is a coordinated and systematic approach to managing health and safety risks. You need to adopt a systematic approach to ensure that important occupational health and safety issues are not overlooked.

An effective OHS/WHS Management System should contain 5 key elements that form a continual cycle of improvement:

- Management commitment and policy
- Planning
- Implementation
- Measurement and evaluation
- Review and improvement

Organisations worldwide recognise the need to control and improve health and safety performance and do so with an OHS/WHS management system as a first step. An occupational health and safety management system promotes a safe and healthy working environment by providing a framework that helps your team to: consistently identify and control health and safety risks; reduce the potential for accidents; aid legislative compliance; and improve overall performance.

Key Messages

- ▶ OHS/WHS can be a matter of life and death
- ▶ An Occupational Health and Safety Management System (OHSMS) is a coordinated and systematic approach to managing health and safety risks
- ▶ An effective OHS/WHS Management System should contain 5 key elements
- ▶ An OHS/WHS Management System needs top management commitment
- ▶ JTA Safety can provide an OHSMS that outlines key responsibilities, accountability, training and tools



Did you know?

- ▶ A typical serious workers' compensation claim involves four weeks absence from work
- ▶ Incidence rates of serious workers' compensation claims increase with employee age
- ▶ In 2011–12, 228 workers died due to an injury incurred at work
- ▶ The highest industry incidence rates were recorded by the Transport & Storage, Agriculture, Forestry & Fishing and Manufacturing industries

*SafeWork Australia,
Key Work Health and Safety
Statistics, Australia 2014*

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No matter what size your organisation is, your OHS/WHS management system should:

- Have top management commitment to managing OHS/WHS risk
- Demonstrate OHS/WHS leadership
- Promote the involvement of staff in its development and implementation
- Be supported by the organisation's overall management system
- Have sufficient resources
- Make the processes visible to employees
- Be relevant to all business activities

At JTA we have helped many national organisations from many different industries develop an OHS/WHS management system that clearly detailed their OHS/WHS policy and procedures and outlined:

- Key Responsibilities
- Accountability
- Training requirements
- Tools (forms, records and checklists)

We believe that a culture of safety is a combination of good sense and good management. JTA Safety's professional and highly experienced Occupational Hygienists and safety consultants will identify potential issues/risks and develop commercially sensible solutions and appropriate safety management systems for you that will drive sustainable business growth.

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